#### BUSINESS BLUEPRINT TO

# DEVELOP YOUR CORE VALUES

## Connected

#### START WITH A VERB

Your core values should start with a verb. Verbs add meaning and action to your core values. For example, if you want your employees to act with empathy, use the term "Embrace Empathy."

#### GET EMPLOYEES INVOLVED

Vet your core values through your employees. Make sure your employees embody your core values.

Start with a question or statement and hold feedback groups to alter your values as needed.

#### **USE CATCH PHRASES**

Catch phrases are great to incorporate because they capture and embody what makes you special

Try to craft your values in short and sweet statements.

#### DESCRIBE EACH VALUE

Your descriptions should help with the expectations for each of your core values.

Write 3–5 sentence descriptions for each of your core values to provide more clarity

#### DON'T CREATE A CULT

Don't adhere to your core values so closely that your develop a cult in the process.

Find a balance between new ideas, perspective, and rules of engagement.

### You did it! Congratulations!

#### Read more at connected-hr.com!

Give us a call today at 440–876–0040 to start developing your core values.